



Thank you for your interest in working at WinShape Camps in 2026! This document outlines each of the Healthcare Team positions available, plus details about each of our five Overnight Camp locations with the 2026 summer camp dates. Please contact Julie Bailey, Healthcare Manager, at [jbailey@winshape.org](mailto:jbailey@winshape.org) for more information on our application process.

## **Healthcare Team Positions**

### **GENERAL INFO FOR ALL POSITIONS**

- Housing and meals are provided.
- If Healthcare Team member has no children attending camp, a salary will be paid.
- If Healthcare Team member has children attending camp:
  - WinShape Camps pays the 1<sup>st</sup> child's full tuition & half-tuition on subsequent children (cannot be combined with the first-time camper discount).
  - Team member pays half-tuition for 2<sup>nd</sup> & 3<sup>rd</sup> child.
  - If team member works a 1-week camp, tuition discount applies to a 1-week camp; if team member works a 2-week camp, discount applies to a 2-week camp.
  - ***Due to tax & Worker's Comp regulations, WinShape issues a paycheck for the discounted amount of the camper's tuition.***
  - ***Team member will reimburse WSC (minus taxes) at the end of the camp session via electronic payment.***

### **NURSE'S AIDE**

Assists licensed Healthcare Team members in providing medical care for campers and staff. Administers scheduled and PRN medications, triages sick/injured campers and staff, and documents care in the electronic health record under the supervision of a licensed team member. Transports campers/staff off-campus for medical treatment as needed. Records credit card expenses and receipts as needed. Initiates Worker's Comp process for staff, if needed. Takes night call on rotating basis with other Healthcare Team members. Other duties as assigned.

#### **Requirements:**

- Junior or Senior in Nursing School or Pre-Med, preferred **OR**
- Previous experience as Nurse's Aide
- BCLS certified
- Valid driver's license; age 21 or older to drive WinShape vehicles, preferred
- Able to commit to a full week/session of camp

### **ANCHOR AIDE**

Nurse's Aide duties as listed above as well as:

Welcomes and assists in orienting new Healthcare Team members at the start of new sessions. Assists in providing continuity of care throughout the summer. Assists in scheduling follow-up appointments for staff and campers as needed. Assists in preparing reports and materials for Spectacular Starting Sundays. Assists in reviewing, reconciling, and submitting credit card charges and receipts by end of session as needed. Other duties as assigned.

#### **Requirements:**

- Previous camp experience at WinShape Camps and/or in a healthcare role, preferred
- Nurse's Aide requirements as listed above, except:
- Able to commit to a minimum of 4 weeks of the summer camp schedule



## **NURSE**

Provides medical care for campers and staff. Administers scheduled and PRN medications, triages sick/injured campers and staff, and documents care in the electronic health record. May transport campers/staff off-campus for medical treatment as needed. Updates parents if campers' medical condition changes. Initiates Worker's Comp process for staff, if needed. Supervises care provided by non-licensed Healthcare Team members. Takes night call on rotating basis with other Healthcare Team members. Other duties as assigned.

### **Requirements:**

- RN, LPN, NP, PA, RRT, or Paramedic
- Valid license in state where care is provided
- BCLS or ACLS certified
- Valid driver's license; must be 21 or older to drive WinShape vehicles
- Able to commit to a full week/session of camp

## **ANCHOR NURSE**

Nurse's duties as listed above as well as:

Welcomes and assists in orienting new Healthcare Team members at the start of new sessions. Provides continuity of care throughout the summer. Schedules follow-up appointments for staff and campers as needed. Assists in preparing reports and materials for Spectacular Starting Sundays. Updates camper medications in electronic health record as needed. Assists in reviewing, reconciling, and submitting credit card charges and receipts by end of session as needed. Other duties as assigned.

### **Requirements:**

- Nurse's requirements as listed above, except:
- Able to commit to a minimum of 4 weeks of the summer camp schedule

## **HEALTHCARE TEAM (HCT) LEAD, NORTH GA**

Provides continuity of care throughout the summer. Supervises and supports Healthcare Teams each week. Leads orientation each week to ensure team members are aware of camp policies and procedures. Prepares reports and materials for Spectacular Starting Sundays (SSS). Updates camper medications in electronic health record after SSS. Initiates Worker's Comp process for staff, reviews ER/Urgent Care paperwork, and coordinates any work restrictions with Camp Leaders as needed. Assists Summer Staff with scheduling follow-up appts as needed. Determines medical supply needs and orders as needed. Reviews and submits credit card charges and receipts. Reviews camper and staff health concerns prior to session start and discusses with incoming session's HCT members during orientation. Facilitates effective communication between Healthcare, Camper Care, and Operations teams. Other duties as assigned.

### **Requirements:**

- RN, NP, or Paramedic, preferred (with valid license in state where care is provided)
- Minimum of 4 years' experience in healthcare preferred
- BCLS or ACLS certified
- Valid driver's license; must be 21 or older to drive WinShape vehicles
- Willing to travel from camp to camp; rental vehicle provided
- Able to commit to full summer camp schedule, typically 10 weeks with time off mid-season



## Healthcare Team Positions

### **HEALTHCARE TEAM (HCT) LEAD, MT. BERRY**

Provides continuity of care throughout the summer. Supervises and supports Healthcare Teams each session. Leads orientation each session to ensure team members are aware of camp policies and procedures. Prepares reports and materials for Spectacular Starting Sundays (SSS). Updates camper medications in electronic health record after SSS. Schedules time off for Healthcare Team. Initiates Worker's Comp process for staff, reviews ER/Urgent Care paperwork, and coordinates any work restrictions with Camp Leaders as needed. Assists Summer Staff with scheduling follow-up appts as needed. Determines medical supply needs and orders as needed. Reviews and submits credit card charges and receipts. Reviews camper and staff health concerns prior to session start and discusses with incoming session's HCT members during orientation. Facilitates effective communication between Healthcare and Camper Care teams. Other duties as assigned.

#### **Requirements:**

- RN or NP preferred
- Valid license in state where care is provided
- Minimum of 4 years' experience in healthcare preferred
- BCLS or ACLS certified
- Valid driver's license; must be 21 or older to drive WinShape vehicles
- Able to commit to full summer camp schedule, typically 10 weeks with time off mid-season

### **ASSISTANT HEALTHCARE TEAM (HCT) LEAD, MT. BERRY**

Assists HCT Lead in providing continuity of care throughout the summer. Assists and supports Healthcare Team each session. Provides healthcare coverage when other team members have time off. Prepares reports and materials for Spectacular Starting Sundays. May transport campers/staff off-campus for medical treatment as needed. Initiates Worker's Comp process for staff, reviews ER/Urgent Care paperwork with HCT Lead's supervision, and coordinates any work restrictions with Camp Leaders as needed. Communicates medical supply needs to HCT Lead. Reviews and submits credit card charges and receipts. Assists HCT Lead in reviews of camper and staff health concerns. Facilitates effective communication between Healthcare and Camper Care teams. Other duties as assigned.

#### **Requirements:**

- RN, LPN, NP, RRT, or Paramedic, preferred (with valid license in state where care is provided) **OR**
- Junior or Senior in Nursing School or Pre-Med
- BCLS or ACLS certified
- Valid driver's license; must be 21 or older to drive WinShape vehicles
- Able to commit to full summer camp schedule, typically 10 weeks with time off mid-season

### **HEALTHCARE TEAM (HCT) TRIAGE NURSE, COMMUNITIES CAMPS**

Answers Nurse Triage phone line for Communities Camps staff. Triages sick/injured Communities Camps staff; advises when and how to administer first aid versus when to seek medical attention. Assists staff in locating appropriate medical facility when needed. Documents care in the electronic health record and updates Camp Leaders in Microsoft Teams. Initiates Worker's Comp process for staff, reviews ER/Urgent Care paperwork, and coordinates any work restrictions with Camp Leaders as needed. Communicates follow-up appointment needs to Healthcare Manager when needed. Other duties as assigned.

#### **Requirements:**

- RN or NP; valid license in state where care is provided
- Remote position: must be available to answer the phone, except during time off
- Ability to attend Staff Training week in person recommended (Mt. Berry campus)
- Minimum of 10 years' experience in healthcare preferred; BCLS or ACLS certified
- Able to commit to full summer camp schedule, typically 11 weeks with time off during season



## WinShape Camps 2026 Locations & Dates

### **WINSHAPE CAMPS FOR GIRLS AT MT. BERRY** (Mountain Campus at Berry College in Rome, GA)

- Campers: up to 320 girls per session; completed grades 1<sup>st</sup> through 11<sup>th</sup>
- Summer staff: About 130
- Healthcare Team: 5 Nurses, RRTs, Paramedics, and/or Nurse Aides
- HCT Lead and Assistant HCT Lead on campus daily
- Healthcare Manager and Healthcare Specialist make frequent visits; available by phone 24/7
- Camp dates: 2-week sessions
  - Pre-Camp: May 11 to 18
  - Staff Training: May 19 to 29
  - Session 1: May 30 to June 12
  - Session 2: June 13 to 26
  - Session 3: June 27 to July 10
  - Session 4: July 11 to 24
  - Post-Camp: July 24 to 26

### **WINSHAPE CAMPS FOR GIRLS AT YOUNG HARRIS** (Young Harris College in Young Harris, GA)

- Campers: up to 350 girls per week; completed grades 1<sup>st</sup> through 11<sup>th</sup>
- Summer staff: About 130
- Healthcare Team: 5 nurses, RRTs, Paramedics, and/or Nurse Aides
- HCT Lead, Healthcare Specialist, and/or Manager make weekly visits; available by phone 24/7
- Camp dates: 1-week sessions
  - Pre-Camp: May 11 to 18
  - Staff Training: May 19 to 29
  - Week 1: May 30 to June 5
  - Week 2: June 6 to 12
  - Week 3: June 13 to 19
  - Week 4: June 20 to 26
  - Week 5: June 27 to July 3
  - Week 6: July 4 to 10
  - Week 7: July 11 to 17
  - Post-Camp: July 17 to 19

### **WINSHAPE CAMPS FOR FAMILIES** (Cohutta Springs Retreat Center in Crandall, GA)

- Campers: up to 25 families of all ages | Summer staff: About 45 to 50
- Healthcare Team: 2 Nurses, RRTs, Paramedics, and/or Nurse Aides
- HCT Lead, Healthcare Specialist, and/or Manager make regular visits; available by phone 24/7
- Camp dates: 3-day and 1-week sessions
  - Staff Training/Pre-Camp: May 19 to June 1
  - Session 1: June 1 to 5
  - Session 2: June 6 to 9
  - Session 3: June 9 to 12
  - Session 4: June 13 to 19 (1 week)
  - Session 5: June 20 to 26 (1 week)
  - Session 6: June 27 to July 3 (1 week)
  - Session 7: July 4 to 7
  - Session 8: July 7 to 10
  - Session 9: July 11 to 14
  - Post-Camp: July 15 to 17



## WinShape Camps 2026 Locations & Dates

### **WINSHAPE CAMPS FOR BOYS AT MT. BERRY** (Mountain Campus at Berry College in Rome, GA)

- Campers: up to 310 boys per session; completed grades 1<sup>st</sup> through 11<sup>th</sup>
- Staff: About 126
- Healthcare Team: 5 Nurses, RRTs, Paramedics, and/or Nurse Aides
- HCT Lead & Assistant HCT Lead on campus daily
- Healthcare Manager and Specialist make frequent visits; available by phone 24/7
- Camp dates: 2-week sessions
  - Pre-Camp: May 11 to 18
  - Staff Training: May 19 to 29
  - Session 1: May 30 to June 12
  - Session 2: June 13 to 26
  - Session 3: June 27 to July 10
  - Session 4: July 11 to 24
  - Post-Camp: July 24 to 26

### **WINSHAPE CAMPS FOR BOYS AT CLEVELAND** (Truett McConnell University in Cleveland, GA)

- Campers: up to 165 boys per week; completed grades 1<sup>st</sup> through 11<sup>th</sup>
- Staff: About 70
- Healthcare Team: 3 Nurses, RRTs, Paramedics, and/or Nurse Aides
- HCT Lead, Healthcare Specialist, or Manager make weekly visits; available by phone 24/7
- Camp dates: 1-week sessions
  - Pre-Camp: May 11 to 18
  - Staff Training: May 19 to 29
  - Week 1: May 30 to June 5
  - Week 2: June 6 to 12
  - Week 3: June 13 to 19
  - Week 4: June 20 to 26
  - Week 5: June 27 to July 3
  - Week 6: July 4 to 10
  - Week 7: July 11 to 17
  - Post-Camp: July 17 to 19