



SPECIALTY POSITION FAQS

Why is the position I selected a Specialty Position?

The positions we have selected as Specialty Positions require quality experience and a high level of competency in the skill to be successful in the position. One of our core values at WinShape Camps is Excellence, and we want to ensure the applicants we are selecting to serve in these Specialty Positions are able to perform their role with excellence to make camp the best week ever.

I do not have a video of me showcasing the Specialty Position I selected. What should I do?

The video(s) you submit do not have to be in front of an audience or professionally-made. You can create a video right now of you displaying your competency in the position by using a smart phone with video capability or a computer with a camera. The video does not need to be finely edited. The goal is for us to see a sub-seven-minute example of your ability to serve in the position you prefer. Here are some examples:

- **Actor/Actress:** Video yourself using the script provided found on the Specialty Position page for Actor/Actress. We are looking for your ability to communicate well with high energy and become a character who is on stage hosting large group events and acting out scenes created by our Program Team.
- **Theme Director/Worship Speaker:** Video yourself preaching a sermon or teaching a small group devo with or without an audience. We are looking for your ability to communicate sound doctrine to children and youth in a way that is engaging.
- **Worship Leader/Worship Team Member:** Video yourself leading a worship song(s) using the instruments you are skilled in using. We are looking for a level of proficiency you have in using your instrument(s) of choice as well as experience leading children and youth in worship.
- **Video Producer:** Create a recap style video. This is the only video that is required to be finely edited to showcase your talents as a Video Producer.

How do I upload my video for review?

You can use a variety of other sites to host your video including YouTube, Dropbox, Google Drive, or Vimeo. Just make sure the link is not private and does not require a password. The link needs to be available throughout the duration of the interview process.

I'm a Photographer, Media Specialist, or Pottery Instructor and need to upload photos. How do I upload photos for review?

You can use a variety of other sites including Dropbox or Google Drive, just make sure all the photos are in one folder and that you have shared the link to that folder. Ensure that the folder is not private and does not require a password. The link needs to be available throughout the duration of the interview process.

I have multiple links. How do I submit them?

In the link box, you can separate multiple link boxes by using parenthesis or line breaks. For example: (link 1) (link 2) (link 3).

I cannot submit link(s) for review before the application deadline. What should I do?

We require all Specialty Positions to provide additional requirements for review before we can offer a position. As mentioned above, the video does not have to be finely edited or exceptional quality as long as your competency in the position is displayed accurately. If you have an extenuating circumstance, you can email us at staffinfo@winshapecamps.org.

Further Questions?

Contact us at staffinfo@winshapecamps.org and we'd be happy to help!