



The WinShape Camps Leadership Development Program began in 2010 as a way for employees to serve on the WinShape Camps year-round team to explore their ministry calling and fine-tune their leadership gifts. LDP Staff work with a team who will invest in them and provide opportunities for experiential development while discovering their passion for serving in ministry.

This packet includes two postings for our current LDP positions—Apprentices and Interns. Each camp ministry is hiring a different number of positions in different offices in Georgia. Carefully read over both postings before applying.

Apprentices, who work 40 hours per week, receive full-time benefits including health insurance and a retirement plan. All Apprentices will begin in the fall and work through the following summer. They can reapply for an Apprentice position again each year with no limit to the number of years they can serve. Interns work up to 25 hours per week. They can also reapply for a position again each year with no limit to the number of years they can serve.

JOB POSTING for WinShape Camps Apprentice

Apprentice Positions available:

- WSC Support Services—1 Apprentice [in Atlanta, GA]

These are regular full-time positions (40 hours per week) with full-time benefits based in the offices outlined above.

SCOPE OF POSITION

To assist in the development of summer camp through tangible work projects with assigned camp to enhance the Apprentice's leadership gifts. The position begins on November 4, 2019 and ends at the completion of Summer Staff commitment in August 2020.

REQUIREMENTS

- Currently in senior year of undergraduate school or graduated with a Bachelor's degree
- 40 hours per week
- Completed one summer on staff with WinShape Camps

RESPONSIBILITIES [see additional responsibilities on the following page]

- Assist year-round planning for camp
- Serve on at least one WinShape Camps Work Team

Position: Staff Development Team Apprentice

Scope of Position:

To support the Staff Development Team through the implementation of recruiting, onboarding, and training current and Former Summer Staff.

Reports to: Program Coordinator

Responsibilities:

- Assist with the onboarding process of Summer Staff
- Assist with the recruitment process of Summer Staff
- Project manage design of digital media and printed materials
- Support production of Staff Development events
- Support the programming of all Formers Events
- Assist with the planning and organization of regular engagement opportunities for Formers to maintain connection and provide development
- Assist in executing recruiting events, including Formers Events, Staff Reveal Day, Leadership Weekend, & Staff Training Week events
- Support related projects as assigned

Requirements:

- Bachelor's degree in a related field, or an equivalent combination of education and experience sufficient to successfully perform the essential functions of the job
- Advanced skills in Word, Excel, Microsoft Outlook,
- Demonstrated experience in successfully completing the following tasks:
 - Handling confidential information
 - Executing multiple projects simultaneously
- Demonstrated communication, interpersonal, organizational, and teamwork skills
- An evangelical believer actively involved in a church and living out his/her faith on a daily basis; agrees with the WinShape Camps' Statement of Faith and supports the mission statement of camp

FLSA: Regular Full-Time, Non-Exempt

Employee Signature: _____

Supervisor Signature: _____